THE SCHOOL BOARD OF SEMINOLE COUNTY, FLORIDA

SEMINOLE COUNTY SCHOOL BOARD,

Petitioner,

٧.

DOAH Case No.: 10-0532

MICHAEL LINDSKOG,

Respondent.

FINAL ORDER

This matter came before The School Board of Seminole County, Florida, as the agency head ("School Board"), on January 11, 2011, for entry of the final order. Administrative Law Judge J.D. Parrish, the administrative law judge assigned by the Florida Division of Administrative Hearings ("ALJ") submitted her Recommended Order dated November 8, 2010, to the School Board ("Recommended Order"). The Petitioner and the Respondent were given the opportunity to file exceptions to the Recommended Order, however, no exceptions were filed. Therefore, the Recommended Order, its Findings of Fact, Conclusion of Law, and Recommendation for termination are hereby fully adopted, and are incorporated *in haec verba* by reference and adoption.

DISPOSITION

Based on the foregoing findings of fact and conclusions of law, it is ordered as follows:

1. The suspension of Respondent without pay entered by the School Board of Seminole County on or about January 26, 2010 is hereby fully ratified and adopted.

2. The Respondent is terminated from his employment as a classroom teacher with The School Board of Seminole County, Florida, effective January 11, 2011.

Done and Ordered on this 11th day of January, 2011, in open meeting at Sanford,

Seminole County, Florida.

s/ Dede Schaffner

DEDE SCHAFFNER, CHAIRMAN

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and complete copy of the foregoing has been served upon Clerk of the Court, Florida Division of Administrative Hearings, The DeSoto Building, 1230 Apalachee Parkway, Tallahassee, FL 32399-1550; Dr. Eric J. Smith, Commissioner of Education, Department of Education, Turlington Building, Suite 1514, 325 West Gaines Street, Tallahassee, FL 32399-0400; Deborah K. Kearney, General Counsel, Department of Education, Turlington Building, Suite 1244, 325 West Gaines Street, Tallahassee, FL 32399-0400; Marian Lambeth, Chief, Department of Education, Bureau of Professional Practices Services, 325 West Gaines Street, Suite 224E, Tallahassee, FL 32399-0400; Thomas B. Luka, Esq., 390 North Orange Avenue, Suite 1630, Orlando, FL 32801-1642; and Ned N. Julian, Jr., Esquire, Seminole County School Board, 400 East Lake Mary Blvd., Sanford, FL 32773-7127 this 12th day of January, 2011.

s/ Karen Ponder

KAREN PONDER Clerk to the School Board

NOTICE OF RIGHT OF APPEAL

Pursuant to Section 120.68, Fla. Stat., a party to this proceeding may seek judicial review of this Final Order in the appropriate district court of appeal by filing a notice of appeal pursuant to Florida Rules of Appellate Procedure 9.110(c). The original notice of appeal shall be filed with Karen Ponder, Agency Clerk, Seminole County Public Schools, 400 East Lake Mary Boulevard, Sanford, Florida 32773-7127 on or before 30 days from the date of this Final Order. A copy of the notice, together with the appropriate filing fee, must also be filed with the Clerk, District Court of Appeal, Fifth District, 300 South Beach Street, Daytona Beach, Florida 32114. If you fail to file your notice of appeal within the time prescribed by law and the rules of court, you will lose your right to appeal this Final Order.